

**NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE**  
4805 MT. HOPE DRIVE • BALTIMORE, MD 21215-3297 • (410) 358-8900

**KWEISI MFUME**  
President & Chief Executive Officer

OFFICE OF THE GENERAL COUNSEL

**JULIAN BOND**  
Chairman, Board of Directors

November 8, 2004

Stanley Adelman  
Piper Rudnick  
203 North LaSalle Street  
Suite 1900  
Chicago, IL 60601-1293


Re: Generous Contribution

Dear Stanley:

Please accept this letter as an expression of both my gratitude and that of the National Association for the Advancement of Colored People ("NAACP"). Our gratitude is based not only upon your generous October 21, 2004 contribution to the NAACP in the amount of \$100,000 but also upon our recognition of the significant time and effort that you and your firm put into the Cracker Barrel public accommodations litigation.

One of my most esteemed predecessors in this office, Charles Hamilton Houston, was prone to say that "[a] lawyer's either a social engineer ... or a parasite on society." We are delighted to count you among the many social engineers. I genuinely hope that you found this experience both personally and professionally fulfilling so that you might wish to work with us on other civil rights matters in the future.

Yours truly,

  
Dennis Courtland Hayes  
General Counsel

DCH/mfl

c: Kweisi Mfume